

## Supplementary File 4: Hospital Staff Outcomes categorised under Churruc a's Domains

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<i>Staff Perceptions/Awareness of Safety Culture</i>	<i>Staff Safety Culture Behaviours</i>	<i>Staff Experiences and Outcomes of Safety Culture</i>
<b>Leadership and Leadership Support for Safety</b>  Perceptions of Management, SAQ	<b>Teamwork and Collaboration</b>  Inter-professional Team Experience (knowledge and implementation)(47)  Team Orientation(39)	<b>Resources and Constraints</b>  Working Conditions, SAQ  Turnover(54)
<b>Perceptions of Safety</b>  Perceived State of Safety(42) Safety Awareness(52) Awareness of Risks(39) Safety Attitude(35)	<b>Prioritisation of Safety</b>  Commitment to Safe Practice(52)  Safety Behaviour(35)	<b>Awareness of Human Limits</b>  Stress Recognition, SAQ
<b>Reporting and Just Culture</b>  Fear of Negative Repercussions(42)	<b>Reporting and Just Culture</b>  Frequency of Events Reported, HSOPS  Reporting of Near Misses(39)	<b>Well-Being</b>  Job Satisfaction, SAQ  Emotional Exhaustion(58)  Burnout(58)
<b>Safety Climate</b>	<b>Safety Culture</b>	<b>Outcome Experience</b>