

Appendix 2: Comparison of the proportion of healthcare professionals with a positive attitude (% positive) for physicians versus nurses and for healthcare professionals having a managerial role versus none

	Physicians	Nurses	p value	Clinical leaders	Not clinical leader	p value
Included (N)	2,384	6,694		931	13,053	
Outcome: proportion of staff with a positive attitude (% positive)						
Teamwork climate	69.7	69.8	0.90	86.7	67.0	<0.001
Safety climate	46.7	46.3	0.71	77.4	43.8	<0.001
Job satisfaction	74.5	75.4	0.38	87.6	73.9	<0.001
Stress recognition	66.0	63.0	0.007	59.2	60.1	0.59
Perceptions of mgmt.1	46.6	44.5	0.083	66.4	42.3	<0.001
Working conditions	64.0	68.4	<0.001	84.4	63.7	<0.001