

Appendix 1: The questions in SAQ-DK

1. Input is well received in this clinical area
2. It is difficult for me to speak up if I perceive a problem with patient care
3. Disagreements among staff in this clinical area are resolved appropriately (i.e., not who is right, but what is best for the patient)
4. I have the support I need from other personnel to care for patients
5. It is easy for personnel in this clinical area to ask questions when there is something that we do not understand
6. Health care workers here work together as a well-coordinated team
7. I would feel safe being treated here as a patient
8. Adverse events are handled appropriately in this clinical area
9. I know the proper channels to direct questions regarding patient safety in this clinical area
10. I receive appropriate feedback about my performance
11. In this clinical area, it is difficult to discuss adverse events
12. I am encouraged by my colleagues to report any patient safety concerns I may have
13. The culture in this clinical area makes it easy to learn from the adverse events of others
14. The unit management would follow up if I made suggestions to improve patient safety
15. I like my job
16. Working here is like being part of a well-functioning team
17. This clinical area is a good place to work
18. I am proud to work in this clinical area
19. Morale in this clinical area is high
20. When my workload becomes excessive, my performance is impaired
21. I am less effective at work when fatigued
22. I am more likely to make errors in tense or hostile situations
23. Fatigue impairs my performance during emergency situations
24. Management supports my daily efforts
25. Management does not knowingly compromise the safety of patients
26. Management is doing a good job
27. Problem personnel in this clinical area are dealt with constructively by our management
28. I get adequate, timely information about adverse events from the unit management
29. The staffing levels in this clinical area are sufficient to handle the number of patients
30. This hospital does a good job of training new personnel
31. All the necessary information for diagnostic and therapeutic decisions is routinely available to me
32. Trainees in my discipline are adequately supervised
33. Adverse events affect me negatively
34. We handle stressful experiences well