

**Table 1 supplement (online).** Number of responding individuals organized by demographics (created by authors; BMJ has permission to reproduce).

|                                   | Providers  | Nurses      | Pharm      | Social workers | Admin. staff | Other staff | Not reported | Total       |
|-----------------------------------|------------|-------------|------------|----------------|--------------|-------------|--------------|-------------|
| <b>Years of service count (%)</b> |            |             |            |                |              |             |              |             |
| <b>0-5 years</b>                  | 594 (18.0) | 1847 (55.8) | 395 (11.9) | 113 (3.4)      | 123 (3.7)    | 221 (6.7)   | 17 (.51)     | <b>3310</b> |
| <b>6-10 years</b>                 | 387 (16.3) | 1322 (55.7) | 299 (12.6) | 75 (3.2)       | 99 (4.2)     | 169 (7.1)   | 21 (.89)     | <b>2372</b> |
| <b>11-20 years</b>                | 320 (18.8) | 922 (54.0)  | 202 (11.8) | 33 (1.9)       | 74 (4.3)     | 140 (8.2)   | 16 (.94)     | <b>1707</b> |
| <b>&gt; 20 years</b>              | 228 (18.1) | 694 (55.0)  | 123 (9.8)  | 24 (1.9)       | 73 (5.8)     | 106 (8.4)   | 14 (1.1)     | <b>1262</b> |
| <b>Not reported</b>               | 1 (1.9)    | 5 (9.4)     | 1 (1.9)    | 1 (1.9)        | 1 (1.9)      | 1 (1.9)     | 43 (81.1)    | <b>53</b>   |
| <b>Main work area count (%)†</b>  |            |             |            |                |              |             |              |             |
| <b>Inpatient</b>                  | 316 (14.5) | 1338 (61.2) | 377 (17.2) | 29 (1.3)       | 38 (1.7)     | 73 (3.3)    | 16 (.73)     | <b>2187</b> |
| <b>Outpt prim care</b>            | 516 (19.3) | 1413 (52.7) | 441 (16.5) | 42 (1.6)       | 99 (3.7)     | 149 (5.6)   | 20 (.75)     | <b>2680</b> |
| <b>Outpt specialty care</b>       | 625 (29.2) | 1044 (48.7) | 123 (5.7)  | 75 (3.5)       | 56 (2.6)     | 208 (9.7)   | 13 (.61)     | <b>2144</b> |
| <b>Community Care</b>             | 41 (11.0)  | 257 (68.9)  | 31 (8.3)   | 6 (1.6)        | 12 (3.2)     | 23 (6.2)    | 3 (.80)      | <b>373</b>  |
| <b>Domiciliary care</b>           | 16 (14.7)  | 54 (49.5)   | 14 (12.8)  | 7 (6.4)        | 5 (4.6)      | 13 (11.9)   | 0            | <b>109</b>  |
| <b>Emergency</b>                  | 65 (19.8)  | 215 (65.6)  | 21 (6.4)   | 9 (2.7)        | 5 (1.5)      | 12 (3.7)    | 1 (.30)      | <b>328</b>  |
| <b>Age count (%)</b>              |            |             |            |                |              |             |              |             |
| <b>&lt;20</b>                     | 2 (66.7)   | 0           | 0          | 1 (33.3)       | 0            | 0           | 0            | <b>3</b>    |
| <b>20-29</b>                      | 5 (1.3)    | 183 (46.9)  | 158 (40.5) | 12 (3.1)       | 9 (2.3)      | 20 (5.1)    | 3 (.77)      | <b>390</b>  |
| <b>30-39</b>                      | 199 (14.2) | 623 (44.5)  | 373 (26.6) | 59 (4.2)       | 38 (2.7)     | 94 (6.7)    | 15 (1.1)     | <b>1401</b> |
| <b>40-49</b>                      | 348 (17.5) | 1128 (56.8) | 200 (10.1) | 63 (3.2)       | 99 (5.0)     | 139 (7.0)   | 10 (.50)     | <b>1987</b> |
| <b>50-59</b>                      | 500 (17.4) | 1778 (61.8) | 162 (5.6)  | 58 (2.0)       | 143 (5.0)    | 222 (7.7)   | 13 (.45)     | <b>2876</b> |
| <b>60+</b>                        | 384 (25.4) | 829 (54.9)  | 71 (4.7)   | 35 (2.3)       | 69 (4.6)     | 117 (7.8)   | 5 (.33)      | <b>1510</b> |
| <b>Not Reported</b>               | 92 (17.1)  | 249 (46.4)  | 56 (10.4)  | 18 (3.4)       | 12 (2.2)     | 45 (8.4)    | 65 (12.1)    | <b>537</b>  |

† Respondents could choose more than one category for main work area. Values do not add up to 100% and data should not be interpreted as missing.