

Supplement 3 Qualitative feedback on participants' opinion of the review sessions.

Comments on what went well during the session	N=196	Examples
Safe learning environment	87 (44)	Feeling safe to voice opinion, you are listened to, feedback is given in a nice way, open communication, calm
Organization	33 (17)	Dedicated chair, preparation, conclusion of session, rules, time keeping, type of videos that are shown
Interactive, discussion	32 (16)	Everybody has a say, good discussion, interactive
Educational value	23 (12)	Good to see use of equipment, intubation technique
Platform to discuss care with everyone involved	21 (11)	Contribution from different disciplines, high turnout, different opinions came up.
Comments on areas of improvement for the session	N=37	
Technical aspects	10 (27)	Better quality of sound, audio
Organization	9 (24)	Having a closing round to go around, not every question was answered, larger conference room, more doctors should attend
Interaction	6 (16)	Getting more residents to speak up, more interaction with nursing staff
Time management	5 (14)	Starting on time, too short, not letting the session run out
Safe learning environment	7 (19)	Making sure less comments are personal and more on actions, not possible to be objective because the video is identifiable
Comments on perceived barriers to speak up during the session	N=10	
Lack of experience	4 (40)	Experience, when I don't think I have anything useful to add
Multidisciplinary setting	3 (30)	Sometimes there is little room to say anything with all the staff members attending
Insufficient feeling of safety	3 (30)	Personal comments are made, afraid to say the wrong thing, afraid to be talking to much

Outcomes are presented as n(%).