

**Supplementary file 1. Components of the Agents of Change Quality Improvement Collaborative intervention.**

1. Motivated senior clinicians volunteered to join the quality improvement collaborative to improve dementia care
2. Manager approval was obtained for participation
3. Base line data on usual practice was collected prior to commencement and monthly during the program
4. Face to face meetings provide connections and information for shared understanding
5. Clinical guidelines for dementia care provided the evidence base for the interventions
6. Online learning modules developed with input from people with dementia, care partners, and clinical experts, offered opportunities to consider different perspectives and learn in stages.
7. Staged online learning over time allowed clinicians flexibility and reduced time away from work and home
8. Interactive components of modules offered opportunities to connect with other participants
9. Regular communication between researchers and participants provided information, encouragement and problem solving
10. Feature articles on clinicians were included in newsletters to share experiences
11. Audit and feedback reports on level of adherence to guidelines provided to each clinician to identify gaps
12. Incentives provided during the program and continuing professional development (CPD) certification or funding to present at a conference on successful completion
13. Online collaborative meetings were hosted by researchers to offer discussion and sharing of the process
14. Opportunity to co-author a publication on current practice was offered by researchers
15. Advice and coaching offered by clinical experts and researchers
16. Feedback on implementation plans provided by clinical experts, implementation experts and experts by experience of dementia
17. Reflection on the process and achievements, provided online and in evaluation interviews
18. Certificates of completion and CPD accreditation provided
19. Information on results, publications and reports provided to participants.